Supporting nursing and midwifery in sub-Saharan Africa to improve population health

The Global Nurse Capacity Building Project (GNCBP) was an eight-year, 11-country initiative to advance the HIV response toward epidemic control and improve population health in sub-Saharan Africa.

GNCBP supported individuals, institutions, and networks to expand, enhance, and sustain the nursing and midwifery workforce. The program employed a holistic approach to strengthen nursing and midwifery education and practice with two complementary sub-projects: the Nursing Education Partnership Initiative (NEPI), which expanded and improved the nursing and midwifery workforce by producing new nurses and midwives, and the General Nursing (GN) project, which supported the maintenance of a skilled nursing workforce through continuing professional development.

Together, NEPI and GN interventions increased the quantity and quality of the nursing and midwifery workforce by addressing six domains of workforce development.

GNCBP was managed by the Health Resources and Services Administration (HRSA), under the U.S. Department of Health and Human Services, with funding from the U.S. President’s Emergency Plan for AIDS Relief (PEPFAR). It was implemented by ICAP at Columbia University’s Mailman School of Public Health (ICAP) from 2009 - 2018.
Nurses are central to HIV treatment scale up and epidemic control. Our holistic approach and emphasis on partnerships allowed us to increase the quantity and quality of the nursing and midwifery workforce. GNCBP has helped to ensure many more competent nurses are in practice where they are most needed.”

-Susan Michaels-Strasser, PhD, MPH, GNCBP Principal Investigator

**IMPACT AT A GLANCE**

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<th>13,387</th>
<th>4,886</th>
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<td>New nurses and midwives produced with GNCBP support</td>
<td>Faculty, mentors, and administrators trained across 11 countries, helping them to educate the next generation of nurses and midwives</td>
<td>Nursing and midwifery development networks established and strengthened, along with Mozambique’s FIRST nursing council</td>
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